

LABOUR RELATIONS AND HUMAN RESOURCES

FACULTY OF LABOUR SCIENCES (PALENCIA)

UNIVERSITY OF VALLADOLID

1ST YEAR

| SEMESTER | CREDIT HOURS | CODE | SUBJECT |
|----------|--------------|-------|---|
| 1ºC | 6.0 | 41265 | SOCIAL AND POLITICAL CONTEMPORARY HISTORY |
| 1ºC | 6.0 | 41266 | INTRODUCTION TO ECONOMICS |
| 1ºC | 6.0 | 41267 | INTRODUCTION TO BUSINESS ECONOMICS |
| 1ºC | 6.0 | 41268 | INTRODUCTION TO CIVIL LAW |
| 1ºC | 6.0 | 41272 | STATISTICS APPLIED TO THE SOCIAL SCIENCES |
| 2ºC | 6.0 | 41269 | ELEMENTS OF PUBLIC LAW |
| 2ºC | 6.0 | 41270 | INTRODUCTION TO BUSINESS LAW |
| 2ºC | 6.0 | 41271 | SOCIOLOGY OF LABOUR |
| 2ºC | 6.0 | 41273 | ACCOUNTING |
| 2ºC | 6.0 | 41274 | LABOUR LAW I |

2ND YEAR

| SEMESTER | CREDIT HOURS | CODE | SUBJECT |
|----------|--------------|-------|---|
| 1ºC | 6.0 | 41275 | ORGANIZATION OF WORK IN THE COMPANY |
| 1ºC | 6.0 | 41276 | SOCIAL PSYCHOLOGY |
| 1ºC | 6.0 | 41277 | SOCIOLOGY OF ORGANIZATIONS AND INDUSTRIAL RELATIONS |
| 1ºC | 6.0 | 41278 | LABOUR LAW II |
| 1ºC | 6.0 | 41279 | LABOUR ECONOMICS |
| 2ºC | 6.0 | 41280 | SOCIO-OCCUPATIONAL PUBLIC POLICIES |
| 2ºC | 6.0 | 41281 | SOCIAL SECURITY LAW |
| 2ºC | 6.0 | 41282 | OCCUPATIONAL RISKS PREVENTION I |
| 2ºC | 6.0 | 41283 | PSYCHOLOGY OF WORK |
| 2ºC | 6.0 | 41284 | LABOUR RELATIONS THEORIES |

3RD YEAR

| SEMESTER | CREDIT HOURS | CODE | SUBJECT | |
|----------|--------------|-------|--|----------|
| 1ºC | 6.0 | 41285 | LABOUR PROCEDURAL LAW | |
| 1ºC | 6.0 | 41286 | TRADE UNION LAW | |
| 1ºC | 6.0 | 41287 | HUMAN RESOURCES MANAGEMENT I | |
| 1ºC | 6.0 | 41288 | STRATEGIC MANAGEMENT | |
| 1ºC | 6.0 | 41289 | OCCUPATIONAL RISKS PREVENTION II | |
| 2ºC | 6.0 | 41290 | HUMAN RESOURCES MANAGEMENT II | |
| 2ºC | 6.0 | 41291 | REGULATORY FRAMEWORK OF SOCIAL PROTECTION POLICIES | |
| 2ºC | 6.0 | 41292 | INTEGRATED PRACTICES OF LABOUR LAW AND BUSINESS ORGANIZATION | |
| 2ºC | 6.0 | 41293 | SYSTEMS OF LABOUR RELATIONS | |
| 2ºC | 6.0 | 41296 | PRACTICE OF SOCIAL SECURITY | Elective |
| 2ºC | 6.0 | 41304 | CORPORATE SOCIAL RESPONSIBILITY | Elective |

4TH YEAR

| SEMESTER | CREDIT HOURS | CODE | SUBJECT | |
|----------|--------------|-------|---|----------|
| 1ºC | 6.0 | 41297 | CORPORATE LAW | Elective |
| 1ºC | 6.0 | 41298 | CIVIL SERVICE LAW | Elective |
| 1ºC | 6.0 | 41299 | LABOUR RELATIONS IN CONTEMPORARY SPAIN | Elective |
| 1ºC | 6.0 | 41300 | PROCEDURAL MODALITIES AND ALTERNATIVE CONFLICT RESOLUTION | Elective |
| 1ºC | 6.0 | 41301 | LEGAL REGIME OF SELFEMPLOYMENT | Elective |
| 1ºC | 6.0 | 41305 | FINANCIAL STATEMENT ANALYSIS | Elective |
| 1ºC | 6.0 | 41306 | SOCIOLOGICAL ASPECTS OF CONFLICT AND NEGOTIATION | Elective |
| 1ºC | 6.0 | 41307 | STRATEGIC HUMAN RESOURCES MANAGEMENT | Elective |
| 1ºC | 6.0 | 41308 | TAX POLICIES FOR COMPANIES | Elective |
| 1ºC | 6.0 | 41309 | DATA ANALYSIS METHODS IN SOCIAL SCIENCES | Elective |
| 2ºC | 6.0 | 41302 | CONTRACT LAW AND PROTECTION OF CONSUMERS | Elective |
| 2ºC | 6.0 | 41303 | SOCIO-OCCUPATIONAL RIGHTS OF THE FOREIGNERS IN SPAIN | Elective |
| 2ºC | 6.0 | 41310 | LABOUR MARKET IN SPAIN | Elective |
| 2ºC | 6.0 | 41311 | NEW TRENDS IN MANAGEMENT AND STAFF DEVELOPMENT | Elective |
| 2ºC | 6.0 | 41295 | DEGREE FINAL PROJECT | |
| 2ºC | 12.0 | 41294 | INTERNSHIPS IN COMPANIES | |